

City of Raymond, WA
Dr. O.R. Nevitt Swimming Pool Lifeguard

Position Summary:

Under the supervision of the Pool Manager, Aquatic Staff are responsible for maintaining patron safety in the facility, lifeguarding, teaching swim lessons, instructing water aerobics, and performing cleaning tasks, as well as any other tasks deemed necessary by management. This position is part-time, working approximately 20-30 hours per week from the end of May until the middle of September.

Job Duties:

- Greet the public and explain program information
- Assist patrons with scheduling and collection of payments
- Provide lifeguarding duties, and swim lessons
- Instruct water aerobics, and swim team classes
- Complete daily janitorial duties, and pool maintenance

Qualifications / Skills:

- Minimum of 15 years of age
- Attentive to job safety considerations
- Capability to follow all required safety policies, procedures and techniques
- Ability to follow written and/or verbal directions
- Capability to work in a team setting
- Ability to lift up to 50+lbs
- Ability to work in extreme weather conditions
- Knowledge of basic swimming strokes

Education & Experience

- American Red Cross Lifeguard Certification (the city will provide training upon hiring if needed).
- Completion of Swim Instructor Training (the city will provide training upon hiring).
- CPR & First Aid Certification (the city will provide training upon hiring if needed).

Responsibilities:

- Quickly respond to emergency situations
- Prepares and sets up equipment prior to the start of each shift
- Maintains guarding area until relieved with a constant scan of the water while on deck
- Teaches swim lessons, water aerobics, swim team on a regular basis. Responsible for setting up and cleaning up after each class.
- Provides appropriate discipline and supervision to class participants
- Swim efficiently and participate in regular swim fit tests throughout the season
- Administers first aid and follow standard procedures to prevent the spread of blood borne pathogens
- Communicates effectively with peers, trainers, and supervisors
- Assists in clean up at the end of each shift, including, but not limited to, bathrooms, trash collection (inside and outside the facility), and vacuuming of the pool twice a week or more, as needed.
- Maintain positive public relations, such as, portraying an image of knowledge, confidence, professionalism, fairness, and caring
- Wears a clean, appropriate uniform (lifeguard shirt, swimsuit, emergency fanny pack, and whistle).
- Other duties as deemed necessary or required

Job Announcement

City of Raymond

Dr. O.R. Nevitt Swimming Pool Lifeguard

**Salary: \$17.13 per hour
(returning guards are eligible for an increased hourly rate)**

Opening Date: February 19th, 2026

Closing Date: March 12th, 2026

Under the supervision of the Pool Manager, Aquatic Staff are responsible for maintaining patron safety in the facility and perform a wide variety of duties. This position performs lifeguarding, teaching swim lessons, instructing water aerobics, and performing cleaning tasks, as well as any other tasks deemed necessary by management. This position is part-time, working approximately 20-30 hours per week from the end of May until the middle of September.

Applicants must be 15 years of age, and complete American Red Cross Lifeguard Certification, Swim Instructor training, and CPR and First Aid Training. These trainings will be provided by the city if needed. A full job description may be obtained from Raymond City Hall or online at: www.cityofraymond.com.

Candidates are required to submit a cover letter addressing their qualifications for the position, a current resume, and a City of Raymond employment application to Raymond City Hall, 230 2nd St., Raymond, WA 98577 by 4:00 p.m., Thursday March 12th, 2026.