

NOTICE OF EXAMINATION

LATERAL POLICE OFFICER

City of Raymond Police Department

The City of Raymond Police Department is accepting applications for the position of Lateral Police Officer.

Applications will be accepted until 4:00 p.m. on Thursday, August 27, 2026.

Salary & Benefits

Salary Range: \$6,148.83 – \$6,920.56 per month, plus an excellent benefits package including, but not limited to:

- Medical, dental, and vision insurance
- Washington State retirement benefits
- Paid vacation, sick leave, and holidays
- Uniforms and equipment provided
- Ongoing training and career development opportunities

Additional Incentives

- \$10,000 Lateral Officer Signing Bonus

Minimum Qualifications

Applicants must:

- Be a graduate of the Washington State Basic Law Enforcement Academy or an equivalent certified academy.
- Be a U.S. Citizen or legal permanent resident.
- Be at least 21 years of age at the time of appointment.
- Possess a High School Diploma or G.E.D.
- Possess a valid Washington State driver's license.
- Be able to read and write the English language as required by RCW 41.12.070.

Application Procedure

Application packets are available at www.cityofraymond.com or at Raymond City Hall.

Submit a completed application packet and resume by 4:00 p.m. on Thursday, August 27, 2026 by one of the following methods:

In Person or Mail:

City of Raymond Clerk/Treasurer
Attn: Kayla MacIntosh

230 Second Street
Raymond, WA 98577

Email: clerk@cityofraymond.com

Examination Process

Lateral applicants will participate in:

- Oral Board Interview
- Background Investigation
- Psychological Evaluation
- Medical Examination
- Drug Screening

The Oral Board Examination is tentatively scheduled for TBD and is administered by the Raymond Civil Service Commission.

Eligibility List

- Applicants who successfully complete the hiring process will be ranked on the Civil Service Eligibility Register.
- Veterans' Preference, as provided under RCW 41.04.005 and RCW 41.04.010, will be applied when applicable.
- As vacancies occur, the Civil Service Examiner will certify the top candidates to the Chief of Police for consideration.
- Civil Service eligibility registers generally remain valid for one year unless otherwise terminated by the Civil Service Commission.

Additional Information

For additional information or to request an application packet, contact:

Kayla MacIntosh
City Clerk/Treasurer
Phone: (360) 942-4105
Email: clerk@cityofraymond.com

City of Raymond
230 Second Street
Raymond, WA 98577

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