

Job Announcement

City of Raymond

Dr. O.R. Nevitt Swimming Pool Lifeguard and/or Swim Instructor

Salary: \$16.66 per hour

(returning guards or experienced swim instructors are eligible for an increased hourly rate)

Opening Date: February 26th, 2024

Closing Date: March 14th, 2025

Under the supervision of the Pool Manager, Aquatic Staff are responsible for maintaining patron safety in the facility and perform a wide variety of duties. These positions teach swim lessons, and/or lifeguarding, instructing water aerobics, and performing cleaning tasks, as well as any other tasks deemed necessary by management. These positions are part-time, working approximately 20-30 hours per week from the end of May until the end of August.

Applicants must be 15 years of age, and complete American Red Cross Lifeguard Certification, and/or Swim Instructor training, and CPR and First Aid Training. These trainings will be provided by the city. A full job description may be obtained from Raymond City Hall or online at:

www.cityofraymond.com.

Candidates are required to submit a cover letter addressing their qualifications for the position, a current resume, and a City of Raymond employment application to Raymond City Hall, 230 2nd St., Raymond, WA 98577 by 4:00 p.m., Friday, March 14th, 2025.

City of Raymond, WA
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Position Summary:

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Job Duties:

- Provide lifeguarding duties, and/or swim lessons
- Greet the public and explain program information
- Assist patrons with scheduling and collection of payments
- Instruct water aerobics, and swim team classes
- Complete daily janitorial duties, and pool maintenance

Qualifications / Skills:

- Minimum of 15 years of age
- Attentive to job safety considerations
- Capability to follow all required safety policies, procedures and techniques
- Ability to follow written and/or verbal directions
- Capability to work in a team setting
- Ability to lift up to 50+lbs
- Ability to work in extreme weather conditions
- Knowledge of basic swimming strokes

Education & Experience

- American Red Cross Lifeguard Certification (the city will provide training upon hiring of lifeguard position).
- Completion of Swim Instructor Training (the city will provide training upon hiring of swim instructor position).
- CPR & First Aid Certification (the city will provide training upon hiring).

Responsibilities:

- Quickly respond to emergency situations
- Prepares and sets up equipment prior to the start of each shift
- Maintains guarding area until relieved with a constant scan of the water while on deck
- Teaches swim lessons, water aerobics, swim team on a regular basis. Responsible for setting up and cleaning up after each class.
- Provides appropriate discipline and supervision to class participants
- Swim efficiently and participate in regular swim fit tests throughout the season
- Administers first aid and follow standard procedures to prevent the spread of blood borne pathogens
- Communicates effectively with peers, trainers, and supervisors
- Assists in clean up at the end of each shift, including, but not limited to, bathrooms, trash collection (inside and outside the facility), and vacuuming of the pool twice a week or more, as needed.
- Maintain positive public relations, such as, portraying an image of knowledge, confidence, professionalism, fairness, and caring
- Wears a clean, appropriate uniform (lifeguard shirt, swimsuit, emergency fanny pack, and whistle).
- Other duties as deemed necessary or required