

NOTICE OF EXAMINATION FOR
ENTRY LEVEL / LATERAL POLICE OFFICER

City of Raymond Police Department

The City of Raymond is accepting applications for an Entry Level / Lateral Police Officer for the Raymond Police Department.

Applications for examination will be accepted by the City of Raymond until

TBD

The salary range for a Police Officer is **\$5,551.49-\$6,248.25** plus benefits.

Entry Level Police Officer Minimum Qualifications

- U.S. Citizen or legal permanent resident.
- Minimum age of 21 at time of appointment.
- High School diploma or G.E.D. certificate.
- Valid Washington State driver's license.
- Ability to read and write English as required by RCW 41.12.070.

Lateral Police Officer Minimum Qualifications

- Graduation from the Washington State Basic Law Enforcement Academy or equivalent academy.
- U.S. Citizen or legal permanent resident.
- Minimum age of 21 at time of appointment.
- High School diploma or G.E.D. certificate.
- Valid Washington State driver's license.
- Ability to read and write English as required by RCW 41.12.070

Application Procedure

- Application packets are available at Raymond City Hall by calling (360) 942-4105, email request to clerk@cityofraymond.com or visit www.cityofraymond.com
- **Submit application packet AND resume** via mail or in person to City of Raymond Clerk / Treasurer, Kayla MacIntosh, 230 Second Street, WA 98577 by deadline.

Examination Process

- **Entry Level Candidates** will be required to complete a Physical Abilities Test, a Written Examination, and an Oral Board Examination.
- **Lateral Level Candidates** will be required to complete an Oral Board Examination.

Following is the testing schedule:

1. Physical Abilities Test- TBD @ 8:30am at the Raymond Police Department. The Physical Abilities Test is graded as Pass/Fail. The PAT includes 3 events: push-ups, sit-ups, and squat-thrusts. For more information about PAT standards, see the Washington State Justice Training Center website.
 2. Written Examination- TBD in the Raymond City Hall Council Chambers. The written examination is weighted at 60%.
 3. Oral Board Examination- The oral board examination is scheduled for TBD at 1PM. The oral board is weighted at 40%.
- Ranking of the applicants on the eligible register shall be based on the results of the examinations.
 - Veterans' preference, as set out in RCW 41.04.005 and 41.04.010 shall be applied when entitled.

- As openings in the Raymond Police Department class occur, the Civil Service Examiner will submit the top 3 names on the eligibility list to the Chief of Police for consideration in filling the vacancy. Once certified, civil service registers are typically in place for a year, unless there is cause to abandon the register before that time.

Additional information may be obtained by calling Kayla MacIntosh at

(360) 942-4105, email clerk@cityofraymond.com,

or mail to: 230 Second Street Raymond, WA 98577